



Report of the Cabinet Member for Delivery & Performance

Cabinet – 19 March 2020

Annual Review of Well-being Objectives and Corporate Plan 2020/22

Purpose:	To publish a refreshed Corporate Plan containing the Council's Well-Being Objectives for 2020/22 in line with the requirements set out within the Well-Being of Future Generations (Wales) Act 2015 and statutory guidance relating to Public Bodies.
Policy Framework:	Corporate Plan 2018/22 <i>Delivering a Successful and Sustainable Swansea.</i>
Consultation:	Access to Services, Finance, Legal.
Recommendation(s):	It is recommended that: 1) That the Corporate Plan refreshed for 2020/22 is approved
Report Author:	Richard Rowlands
Finance Officer:	Paul Roach
Legal Officer:	Debbie Smith
Access to Services Officer:	Catherine Window

1. Introduction

- 1.1 The Council has an obligation under the Well-being of Future Generations (Wales) Act (the 'Act') to undertake an annual review of its Well-being Objectives (and 'Improvement Objectives' under the Local Government (Wales) Measure 2009), which are set out in the Council's Corporate Plan.
- 1.2 The Corporate Plan describes the Council's six Well-being Objectives and the steps being undertaken to meet these Objectives and contributes to the seven national Well-being Goals outlined in the Act.

- 1.3 The Plan also sets out how the Council is maximising its contribution to the Well-being Objectives and national goals through the way in which the Council works, which is in line with the ways of working and sustainable principles described in the Act.

2. Review of Well-being Objectives and Corporate Plan refresh

- 2.1 The Corporate Plan has been refreshed during 2019/20 in readiness for 2020/22. This follows a previous and detailed review during 2018/19 that considered the production by the Public Service Board (PSB) of its Well-being Plan, a review of progress and an assessment of the evidence, looking at how we can close any gaps and further maximise our contribution to the national goals established by the Act. The main outcome from the previous review was the addition of a sixth Well-being Objective to the Corporate Plan – *‘Maintaining and enhancing Swansea’s Natural Resources and Biodiversity’*.
- 2.2 Following on from these changes, the Corporate Plan has been refreshed for 2020/24 by assessing the current state of delivery. The Plan has been revised to account for delivery and where changes have been necessary due to changes in circumstances, or where opportunities have arisen to consolidate similar steps.
- 2.3 A copy of the refreshed Corporate Plan 2020/24 is attached at Appendix A.

3. Equality and Engagement Implications

- 3.1 The Council is subject to the Public Sector Equality Duty (Wales) and must, in the exercise of their functions, have due regard to the need to:
- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
 - Advance equality of opportunity between people who share a protected characteristic and those who do not.
 - Foster good relations between people who share a protected characteristic and those who do not.
- 3.2 Our Equality Impact Assessment process ensures that we have paid due regard to the above.
- 3.3 The Corporate Plan 2017/22 was screened for relevance for an EIA. The screening determined that a full EIA was necessary. The EIA determined that the Plan would have a positive impact on people with protected characteristics, as well as other positive impacts on equality, and that there were no concerns identified. The EIA was reviewed during the refresh of the Corporate Plan and no further changes were deemed necessary. The EIA was updated for 2019/20 – no changes to the EIA were necessary following the 2020/22 review.

4. Financial Implications

4.1 There are no financial implications associated with this report.

5. Legal Implications

5.1 There are no legal implications associated with this report.

6. Well-being of Future Generations Act

6.1 The Corporate Plan describes the Council's six Well-being Objectives and the steps being undertaken to meet these Objectives and contribute to the seven national Well-being Goals outlined in the Act.

6.2 The Plan also sets out how the Council is maximising its contribution to the Well-being Objectives and national goals through the way in which the Council works, which is in line with the ways of working and sustainable principles described in the Act.

Background Papers: None

Appendices:

Appendix A Corporate Plan 2020/22 *Delivering a Successful and Sustainable Swansea.*

Appendix B Equality Impact Assessment.